

# HOW TO CREATE THE IDEAL CV FOR A QA TESTING PROFESSIONAL



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Placeholder for contact information (phone, email, address).

## Education and Certification

Placeholder for education and certification details, including institution names and dates.

## Work Experience

Placeholder for work experience details, including company names, job titles, and descriptions.

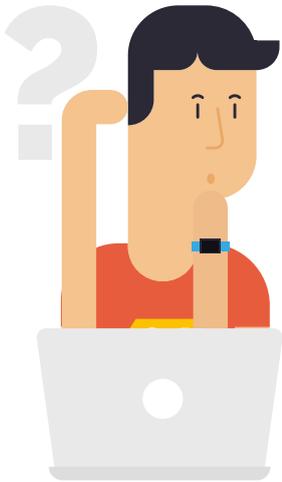
## Specific knowledge

Placeholder for specific knowledge or skills, represented by progress bars and dots.

## Personal Characteristics

Placeholder for personal characteristics or hobbies, represented by horizontal bars.

# The ideal CV for a QA testing professional



We frequently hear questions about what should be included in the CV of a testing candidate, so that companies and testing managers will find it more appealing. This is especially important since potential employers will be choosing out of a pack of hundreds of CVs piling on their desk (or from their list of LinkedIn candidates for that manner).

After hundreds of combined tester-hiring experiences, both as

testers and as a QA managers, we have created a list of preferred experience and skills to have when you submit your CV as a QA professional.

Needless to say, you should only state these points that you actually master, but this can serve as a good opportunity for you to review your current skill-set and have a path for learning new capabilities.

## Testing Process Knowledge

Understanding of testing life-cycle processes and procedures: analysing requirements, creating tests, defining test sets, documenting defects, generating reports, etc.

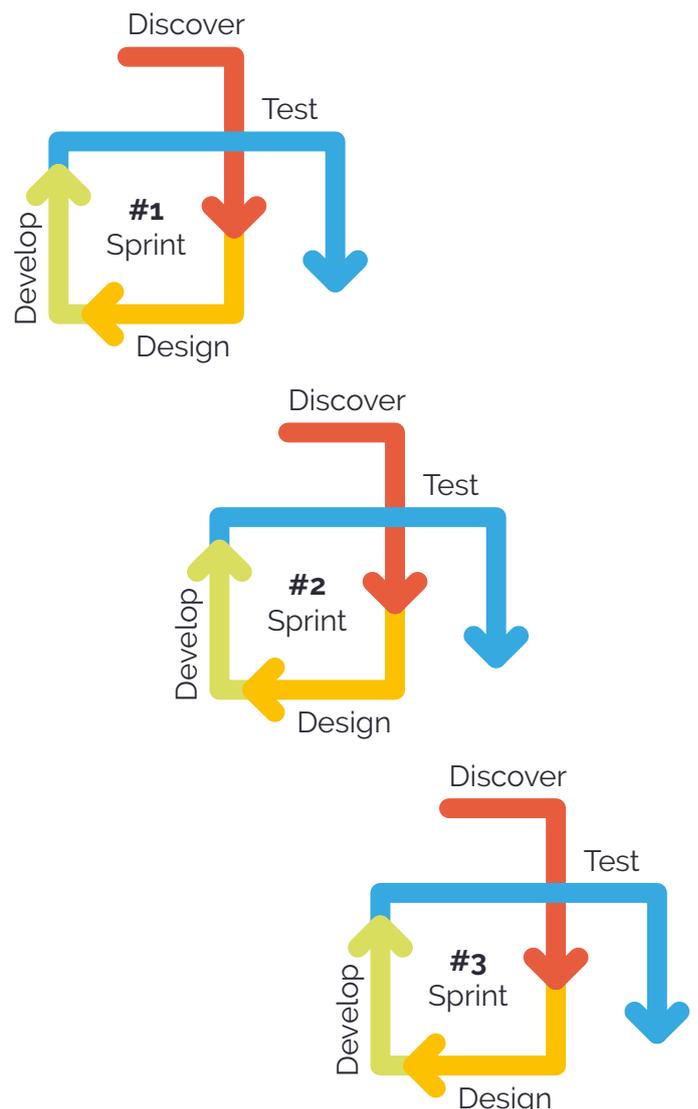
Experience working as a tester both in Agile/DevOps as well as in more traditional Waterfall/V-Model processes.

Ability to translate business transactions and requirements into concrete testing scenarios, prioritized based on their needs and importance.

Organizing and managing the testing project:

-  Prioritizing tasks
-  Defining the relevant test cases to run
-  Assigning them and analysing the results

Communicating the results of your testing to your project stakeholders to be used for accurate decision making purposes



# Tools and Automation Knowledge

-  Experience using Bug tracking systems such as: JIRA, Bugzilla, Redmine, Fog-Bugs, YouTrack, Pivotal Tracker, Mantis, Trac, etc.
-  Experience working with QA/Test Management systems such as: HP-ALM, PractiTest, MTM, etc
-  Experience with Automation and Scripting, using tools such as Selenium, Appium, SoapUI, Ranorex, etc
-  Experience using CI tools such Jenkins, Circle CI, TeamCity, Bamboo
-  Experience with Version control tools such as Git and SVN
-  Scripting capabilities: Preferably Python, Perl, Bash, Shell, Batch etc.
-  Knowledge of performance testing using LoadRunner, JMeter, etc
-  Experience working with simple UNIX/LINUX tools
-  Knowledge of Databases (MsSql, Oracle and etc...)
-  Knowledge of CSS and HTML - an advantage if you are applying to a web company
-  Hands on experience with Mobile/Android (ADB) if you are applying to a mobile company
-  Experience in load /stress testing working with traffic generators (Avalanche, Ixia...)

## Specific knowledge

When you apply for a position at a specific industry, having industry specific knowledge is a big advantage in the hiring decision.

-  ERP, CRM, BPM etc.
-  Web based system
-  SaaS systems
-  Mobile applications

## Personal Characteristics

-  Strong analytical & problem-solving skills
-  Multitasking
-  Meticulous & detailed oriented
-  Self-learner
-  Good personal skills. Ability to work with customers and team-mates
-  Team player. Open minded with high work ethics and proven ability of working in a dynamic environment



## Certification

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In the recent years more and more testers have obtained a testing certification. According to our yearly state of testing survey results for 2016 show that 34% of respondents had some kind of testing certification as a source of testing knowledge.

Among the most popular ones you can find:

- ISTQB
- BBST
- CSTE (Certified Software test Engineer)
- QTP certification

## Education

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QA professional can come from various educational backgrounds ranging from no formal academic education all the way to grad school. However, more and more we see a demand for B.Sc in computer science or a related technical field, especially for tester for lack professional experience.

## Actual Testing Experience with Open Source or Community Projects

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The best way to prove potential employers about your skills is to share information about your previous experience. How to get an experience when I am lacking the experience I need to get hired for my entry level position?

There are plenty of ways to get this experience, let's name here a number of examples:

-  Participate in an open source project as a tester
-  Subscribe to one or a number of crowdsourcing sites. They will even pay you for your experience
-  Take part on community programs such as Weekend Testing

